

Policy Statement  
Rehabilitation

*Bovis Lend Lease expects all employees to co-operate with our return to work efforts.*

We are committed to:

- Preventing injury and illness through safe systems of work and continuous improvement in all aspects of Occupational Health and Safety for all employees, subcontractors and their employees.
- Complying with the Workers Compensation Act 1987, Workplace Injury Management and Workers Compensation Act 1998, Workers Compensation Legislation Amendment Act 2001 and other relevant guidelines.
- Commencing the process of injury management as soon as is safely possible.
- Creating a workplace climate that supports work based injury management and reflects the normal practice and expectation for injured and ill employees to make a safe return to work as soon as medically possible.
- Complying with any on-site reporting procedures which form an integral part of an approved return to work program implemented by any builder for whom Bovis Lend Lease is carrying out work.
- Ensuring that participation in a return to work program will not, of itself, prejudice an injured or ill employee.
- Consulting with employees and their unions throughout the return to work process.
- Wherever practicable, providing suitable duties for employees participating in a return to work. Where this is not possible, ensuring appropriate agencies assist the injured or ill employee to return to a meaningful and fulfilling role within the community.
- Fully exploring the return to work process for injured workers with a long term disability prior to commencing the dismissal process.



Sergio Casari  
CEO Bovis Lend Lease – Asia Pacific

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